

# We're Hiring!



## Ecological Consultants - Barkisland, Halifax, HX4 0AD

We are seeking ecologists of all levels to expand our amazing team. Whether you are new to the industry and looking to start your career or an experienced ecologist seeking a new challenge with a growing team, we want to hear from you.

JCA Ltd is an established arboricultural and ecological consultancy which operates throughout the UK and occasionally beyond. Based in Halifax, West Yorkshire, we have a strong reputation within the industry. We are an innovative company with a unique, friendly atmosphere among our skilled team of 19 arboriculturist, ecologists and admin staff.

JCA is an organisation with a strong emphasis on taking care of our people. We believe work/life balance is a key component to a happy and motivated team. Diversity of work is also an important contributor to this, and at JCA we work on a wide range of development projects. We are currently working actively on diversifying our offering within the field of ecology which will bring many more exciting opportunities.

We welcome applicants from a diverse range of backgrounds and experiences. The important thing for JCA is for you to demonstrate that you can assimilate with and add value to the team. If you feel you can do this but there are other factors that are making you hesitant to apply, we would still like to hear from you and see if we can work together to overcome any challenges.

Were you to join JCA, you would receive a competitive salary (**starting from £21,000 for an entry level ecologist and rising based on experience**), flexible working and the opportunity to grow as an ecologist.

### Our core benefits include:

- Company pension scheme
- 20 days annual leave, increasing to 25 days after five years of service
- A fantastic flexible working system, one employee more than doubled their annual leave allowance last year and most people manage to get a couple of extra weeks off each year.
- Company car
- Training allowance
- Annual bonus
- 'Employee of the Season' award
- A rural workplace
- One of the friendliest teams in the industry

### Minimum requirements:

- A degree relevant to a role in ecology
- Full UK driving licence
- Proficiency with IT
- Flexibility to work unsociable hours
- Excellent communication skills
- Excellent interpersonal skills

Please send any enquires or CVs with a covering letter to [adam@jcaac.com](mailto:adam@jcaac.com)

We look forward to hearing from you.



Still not convinced? Find out what some of our team members had to say when asked what they enjoyed the most about working at JCA:

“Good company ethos and working environment, good team of knowledgeable and friendly colleagues”

“Working with a team who make me smile & laugh on a daily basis. My JCA colleagues are fun, friendly, hardworking, conscientious folk who I consider friends”

“Definitely the friendly environment. Easy going and a relaxing place to work”

If this sounds like the job for you, then please get in touch.  
You can send your CV to [adam@jcaac.com](mailto:adam@jcaac.com)

We look forward to hearing from you!

